

Guide to Texas Ethics Law and Disclosure Law

V. G. Young School for County Commissioners Courts
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Michael Pichinson, General Counsel



Questions? Give us a ring!



Why are we here?

1

Conflicts

Who you can and
can't do business
with.



2

Nepotism

Who you can and
can't hire.



3

Ethics

Other ways you
can get in trouble.



CONFLICTS – THE BASICS



WHAT IS A “SUBSTANTIAL INTEREST”?

10%
voting stock
or shares

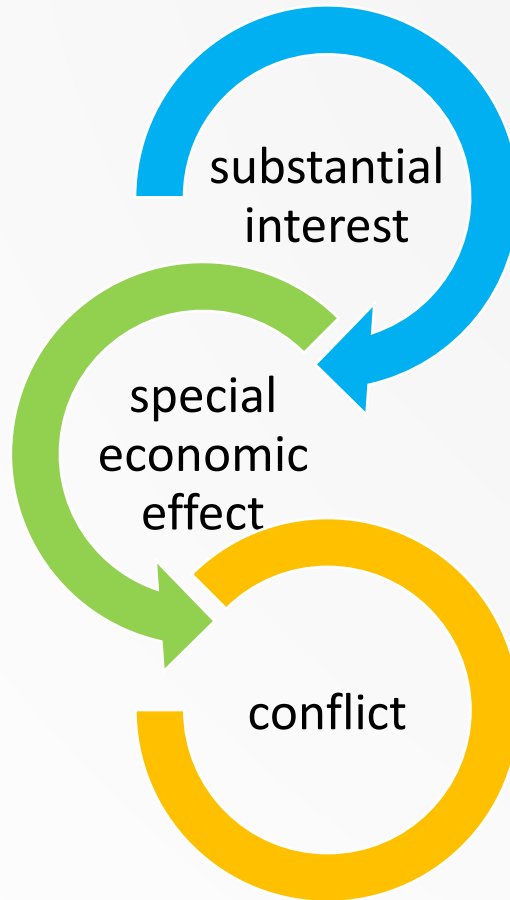
10%
annual gross
income

1st
Degree

10%
or
\$15000

\$2500
real property

CONFLICT OF INTEREST TEST

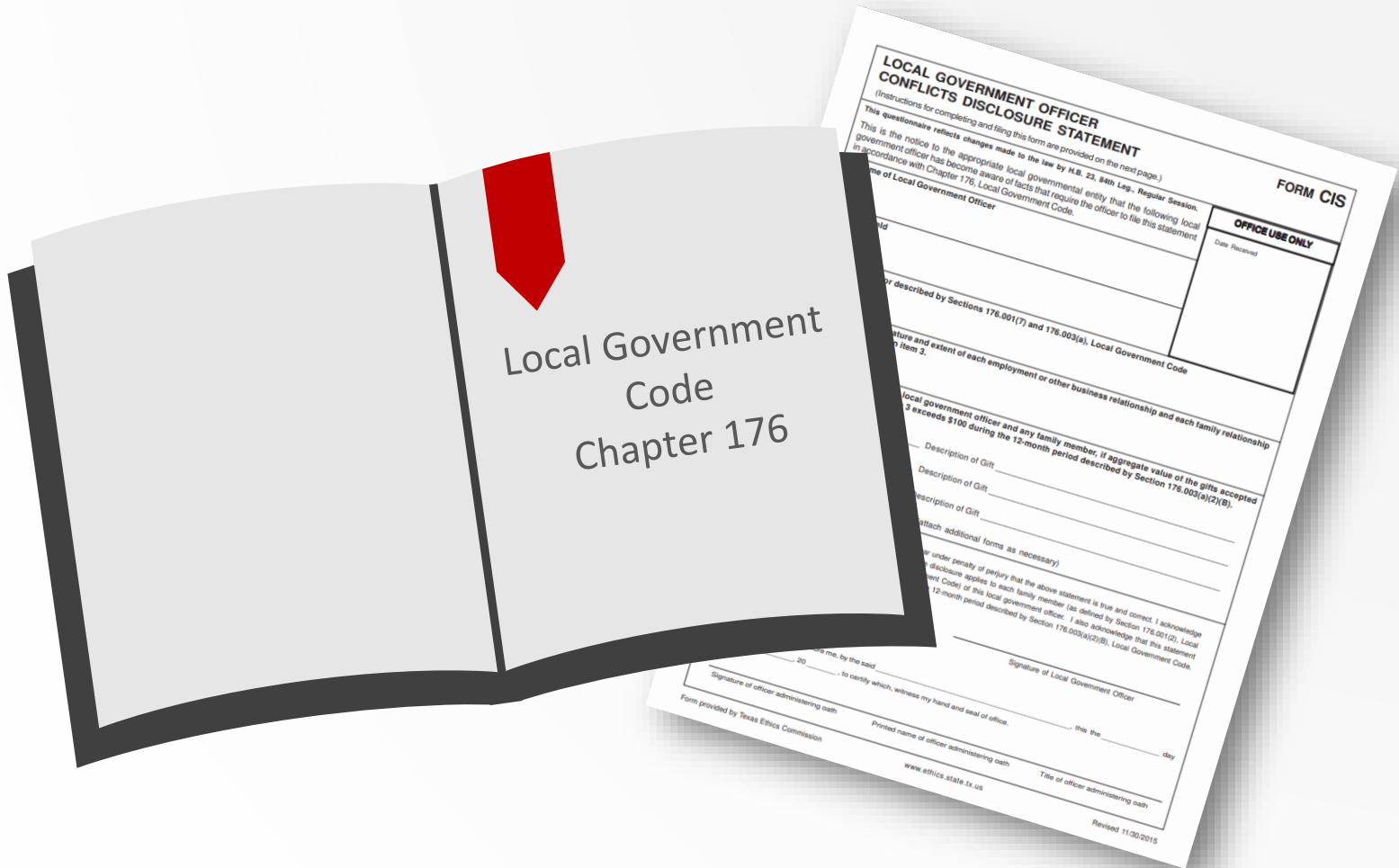


CONFLICTS & OATH OF OFFICE



“no direct or indirect interest in contract with the county”

CERTAIN BUSINESS RELATIONSHIPS



WHAT IF YOU HAVE A CONFLICT?

A tilted document titled "CONFLICTS AFFIDAVIT" is shown. The document has a white background and is tilted at an angle. It features a series of horizontal lines for writing, starting from the top and extending towards the bottom. The title "CONFLICTS AFFIDAVIT" is written in a bold, sans-serif font at the top of the document. The document is set against a light gray background.

EXCEPTION

CONFLICTS AFFIDAVIT

CONFLICTS

VIT



**OFFICIAL
MISCONDUCT**

2

Nepotism

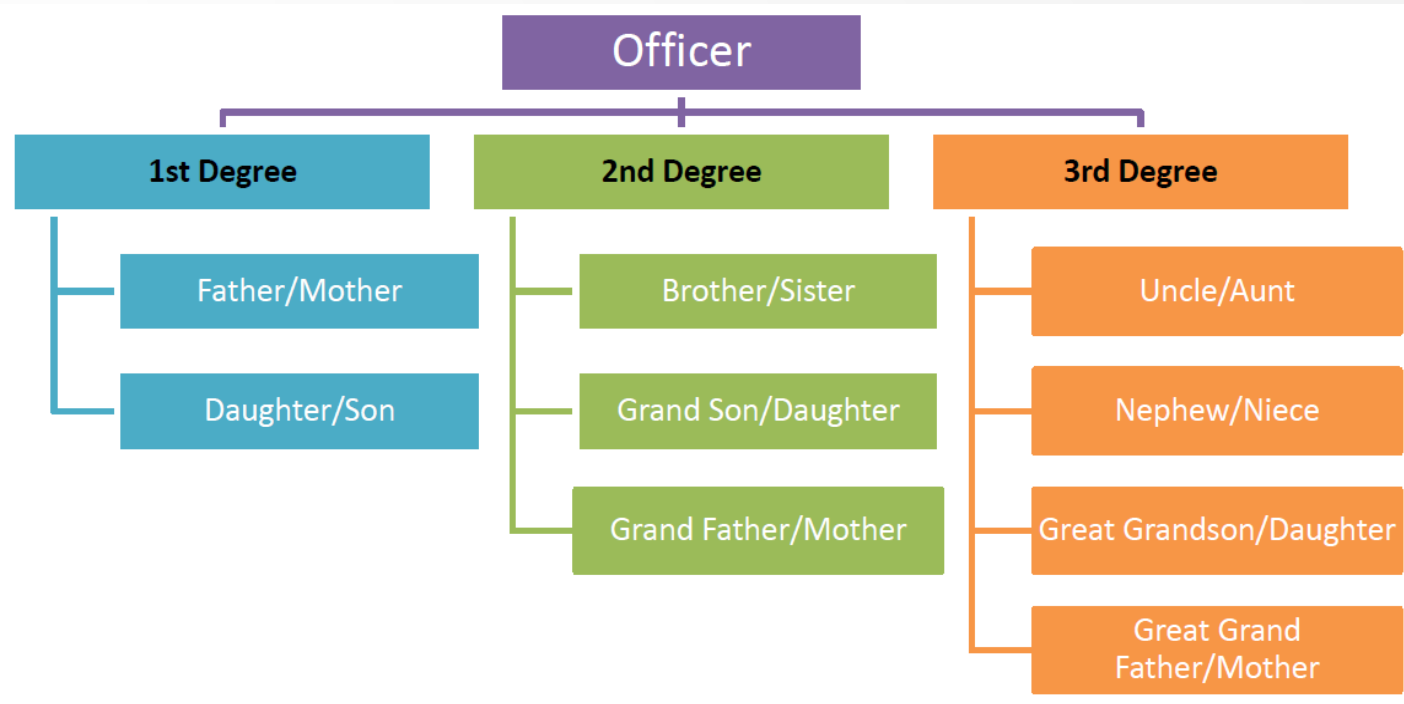
Who you can and
can't hire.



NEPOTISM TERMS

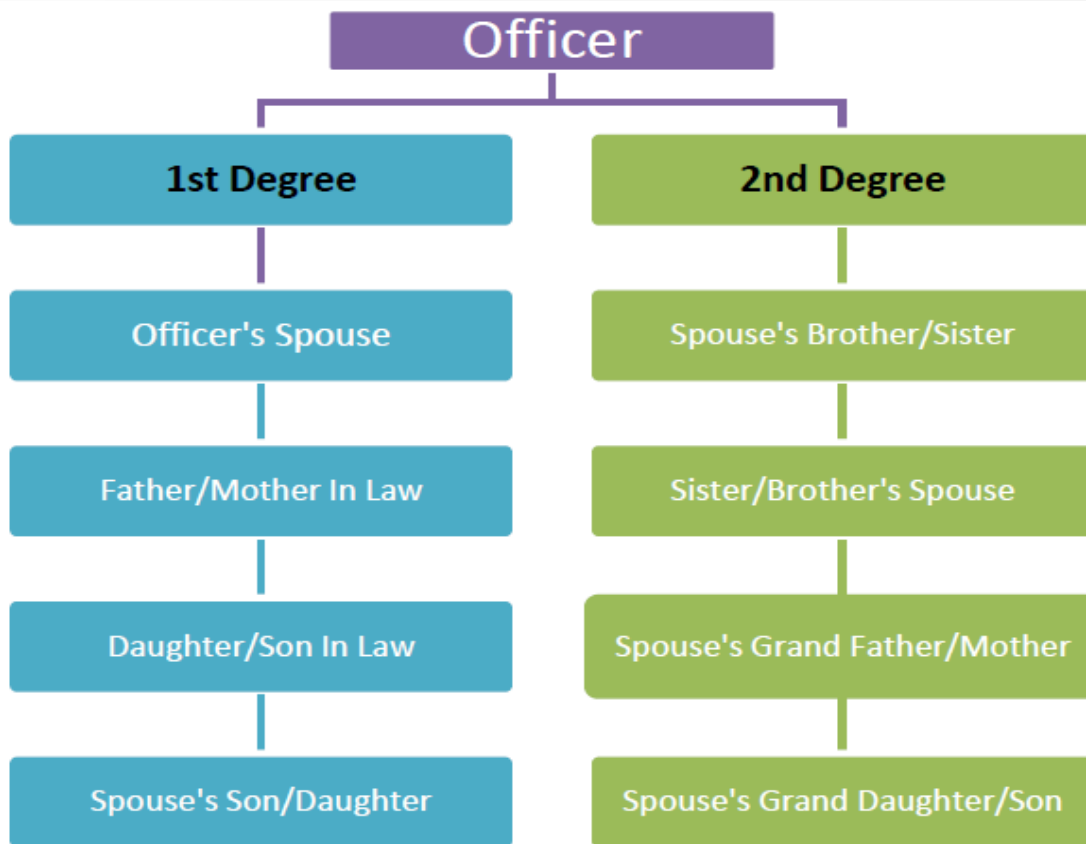


CONSANGUINITY (RELATIONSHIP BY BLOOD)



AFFINITY

(RELATIONSHIP BY MARRIAGE)



EXCEPTIONS



cousins ok

already on the job

employment changes

salary increases



**OFFICIAL
MISCONDUCT**

3

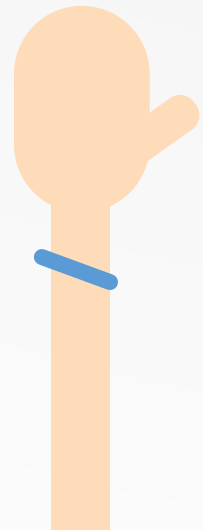
Ethics

Other ways you
can get in trouble.

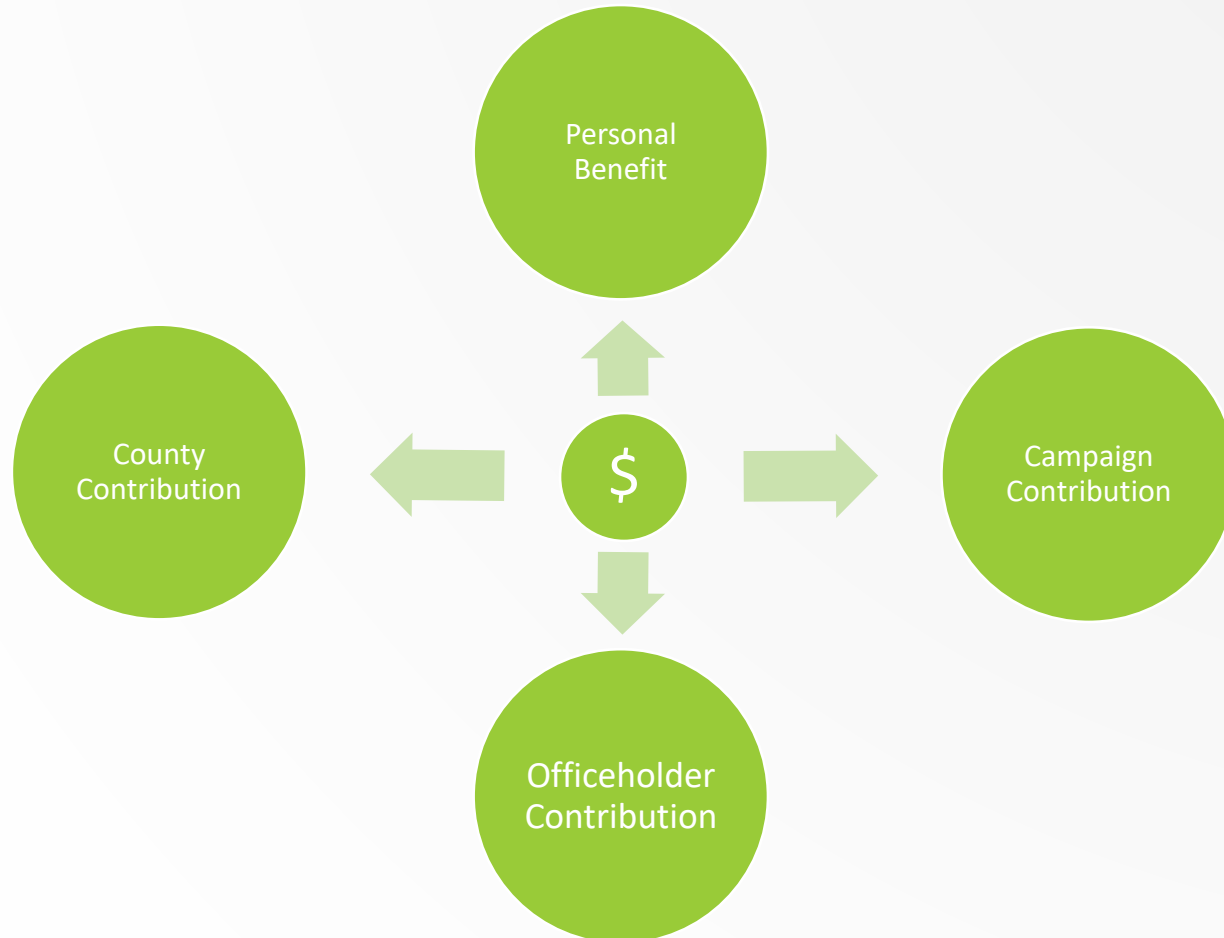


ETHICS – CHAPTER 36

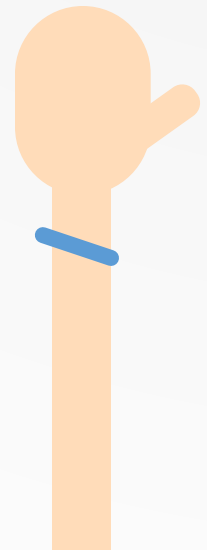
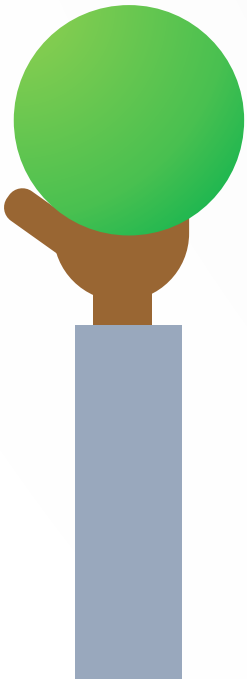
BENEFIT



CHARACTERIZE THE BENEFIT



CHAPTER 36 – BRIBERY



CHAPTER 36 – OTHER ISSUES



PERSONAL BENEFIT – EXCEPTIONS



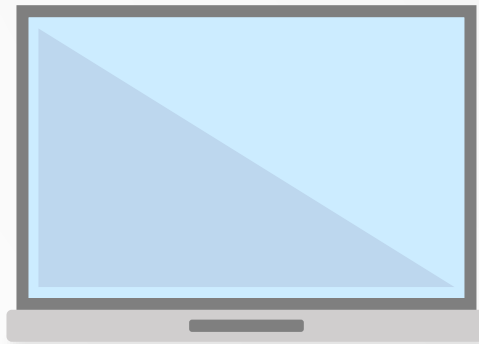
TITLE 15 – CONTRIBUTIONS



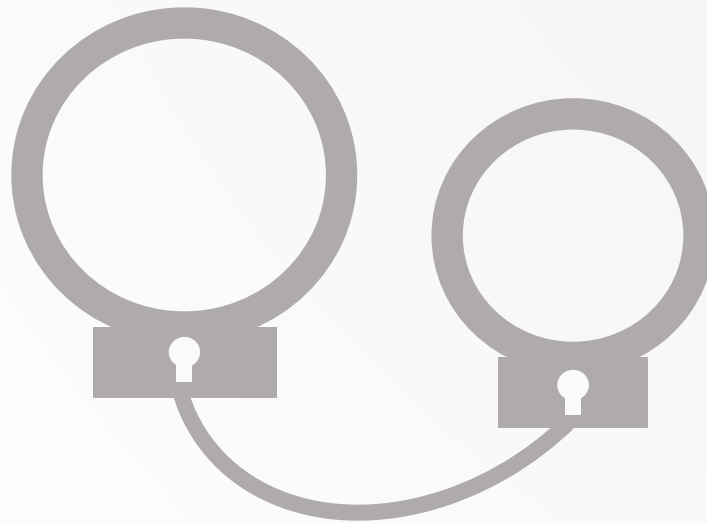
CHAPTER 37 – FALSIFICATION OF RECORDS



CHAPTER 39 - ABUSE OF OFFICE



CHAPTER 39 – OFFICIAL OPPRESSION

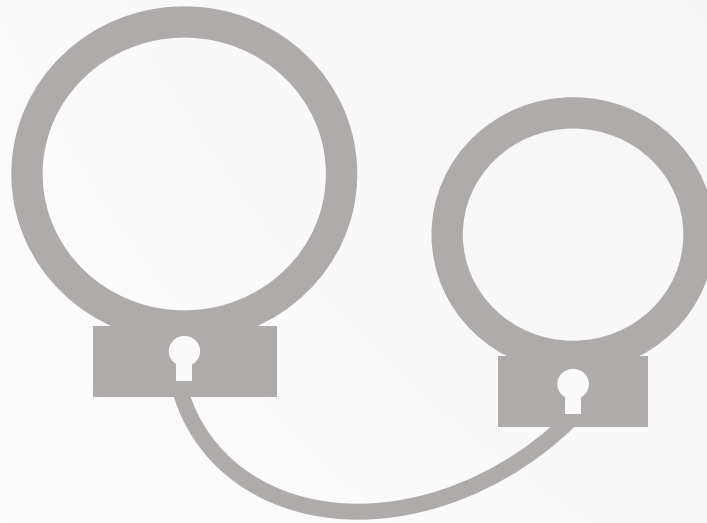


CHAPTER 39 – MISUSE OF INFORMATION

CHAPTER 39 – PROSECUTION



CHAPTER 39 – LAW ENFORCEMENT RELATED ISSUES



**OFFICIAL
MISCONDUCT**

AFFIRMATIVE DEFENSE



OFFICIAL IMMUNITY



RESOURCES



Questions? Give us a ring!

