



V.G. YOUNG INSTITUTE OF  
COUNTY GOVERNMENT

# 64th Annual V.G. YOUNG SCHOOL FOR COUNTY COMMISSIONERS COURTS

**Feb. 22-24, 2022**

Brazos County Expo Center  
Bryan, Texas



# TEXAS A&M AGRI LIFE EXTENSION

*Helping Texas Better Their Lives*

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*Extension educators, specialists, and  
trained volunteers serving all 254 Texas  
counties*

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Texas A&M AgriLife Extension is an equal opportunity employer  
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# 64th Annual V.G. YOUNG SCHOOL FOR COUNTY COMMISSIONERS COURTS

**Feb. 22-24, 2022**

Brazos County Expo Center  
Bryan, Texas

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**V.G. YOUNG INSTITUTE OF  
COUNTY GOVERNMENT**

# Welcome



On behalf of the V.G. Young Institute of County Government, part of Texas A&M AgriLife Extension Service, welcome to the 64th Annual School for County Commissioners Courts. We are pleased to offer the annual school as an opportunity where you can expand your knowledge and develop critical networks, all in an effort to better serve your respective county and constituents.

I would like to thank the many people who have aided in planning and conducting this conference, as well as the many speakers who will serve as the school faculty. I offer a special word of appreciation to the County Judges and Commissioners Association of Texas and the Texas Association of Counties for their continued partnership in offering high quality, relevant educational information to county commissioners courts.

Finally, thank you to the sponsors, donors and exhibitors of this year's school. Their generosity enables us to conduct this educational event.

We hope you have a great experience and look forward to seeing you again at the 65th annual school in 2023 held here in Bryan/College Station. If you need anything, please let a member of our staff know and we would be happy to assist you.

Sincerely,

A handwritten signature in blue ink that reads "Peter McGill". The signature is fluid and cursive, written in a professional style.

PETER J. MCGUILL, PH.D.  
DIRECTOR, V.G. YOUNG INSTITUTE OF COUNTY

# General Information

## SCHOOL HOST

Welcome! The 64th Annual V.G. Young School for County Commissioners Courts is sponsored by the V.G. Young Institute of County Government, part of the Texas A&M AgriLife Extension Service.

## CONTINUING EDUCATION

Sixteen continuing education hours have been approved for individuals participating in this conference. An additional four (CE) hours are approved for those who attend the Early Bird Session. Please turn in the institute copy of your credit form at the registration desk no later than noon on Thursday, Feb. 24.

## SCHOOL INFORMATION

- Please always keep personal belongings with you.
- Please silence cellphones and refrain from taking calls during sessions.
- Out of respect to speakers, there is a strict adherence to the time schedule.
- Visit the institute's website ([vgyi.tamu.edu](http://vgyi.tamu.edu)) to download authorized handouts and presentations after the conference.

## EVALUATIONS

Evaluations are in the conference packet. Please complete and turn in at the registration desk no later than noon on Thursday, Feb. 24.



# Special Events

## **WELCOME RECEPTION**

Please join us for dinner and the opportunity to network with colleagues from across the state. The social hour begins at 5:30 p.m. Tuesday in Brazos A-C, and the Aggie Prime Rib Dinner will follow at 6:30 p.m. in the Texas Ballroom.

## **EXHIBIT SHOW**

The Exhibit Show is open from 1-3:30 p.m. Tuesday and from 9 a.m.-3:30 p.m. Wednesday in Brazos A-C. Please take time throughout the conference to visit with exhibitors.

## **COMMISSIONERS COURT LEADERSHIP**

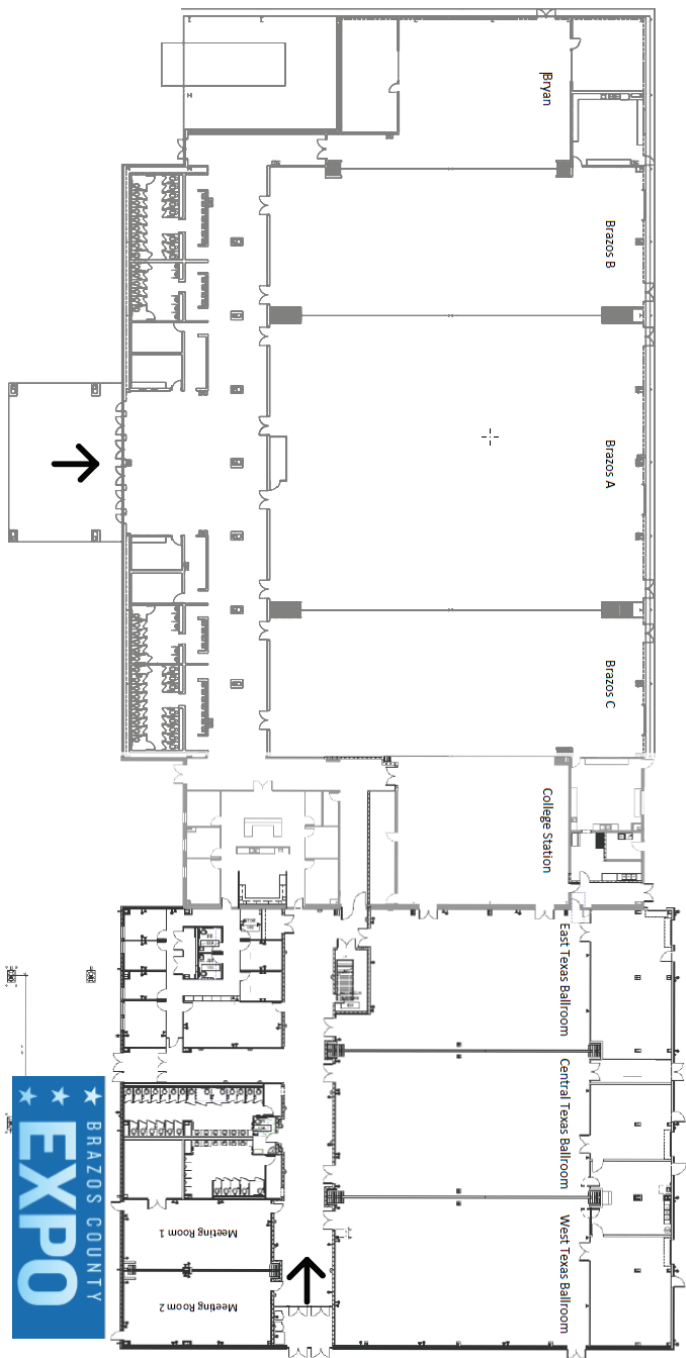
### **ACADEMY ALUMNI SESSION**

A special session of the Commissioners Court Leadership Academy Alumni Session will be held from 3:20-5:05 p.m. Tuesday in the College Station Room.

## **COMMISSIONERS COURT PHOTOGRAPHS**

Complimentary commissioners courts photographs will be taken from 9:30 a.m. to 1:30 p.m. Wednesday in the College Station Room.

# Conference Center Map





# Agenda and Class Schedule

## TUESDAY, FEB. 22

8 a.m.-5 p.m.      **Registration Open**  
*Lobby*

8 a.m.-noon      **Exhibitor Show Setup**  
*Brazos A-C*

**EARLY BIRD**  
*Texas Ballroom*



8 a.m.-noon      **American Rescue Plan Act**

1-3:30 p.m.      **Exhibitor Show Open**  
*Brazos A-C*  
*See floor plan and directory on pages 17-20.*

**OPENING GENERAL SESSION**  
*Texas Ballroom*

1-1:10 p.m.      **Call to Order and Announcements**  
*Dr. Peter McGuill, Director, V.G. Young  
Institute of County Government*

**Invocation**  
**Pledge of Allegiance**  
**National Anthem**

**Welcoming Comments:**  
**Hon. Rick Bailey**  
*President, County Judges and Commissioners  
Association of Texas*  
**Hon. Glen Whitley**  
*President, West Texas County Judges and  
Commissioners Association*  
**Hon. Byron Ryder**  
*President, North and East Texas County Judges  
and Commissioners Association*  
**Hon. Joe Gonzalez**  
*President, South Texas County Judges and  
Commissioners Association*  
**Hon. Nathan Craddock**  
*President, Texas Association of Counties*  
**Julie Anderson**  
*Editor, County Progress Magazine*

# Agenda and Class Schedule

1:10-2 p.m.



## **Keynote: 4.016 Leadership**

### **Team Building: Texas 2036**

*Mr. Tom Luce, Founder and Chairman,  
Texas 2036*

2-2:50 p.m.

## **Federal Policies and the Impact on Counties**

*Mr. Matthew Chase, CEO and Executive  
Director, National Association of Counties*

2:50-3:20 p.m.

## **Refreshment Break**

*Sponsored by Texas A&M AgriLife Extension  
Professional Associations*

## **CCAC PHASE 2**

*Meeting Room 2*

3:20-4:10 p.m.



## **2.010 Justice of the Peace**

*Hon. Rick Hill, Justice of the Peace,  
Brazos County*

4:15-5:05 p.m.



## **2.006 Tax Assessor-Collector**

*Hon. Tammy McRae, Tax Assessor-Collector,  
Montgomery County*

## **CCAC PHASE 3**

*East Texas Ballroom*

3:20-4:10 p.m.



## **4.025 Tax Abatement and Economic Development Agreements**

*Mr. Charles Kimbrough, Partner, Bickerstaff  
Heath Delgado Acosta LLP*

4:15-5:05 p.m.



## **4.026 Indigent Health Care**

*Ms. Ebony Jackson, Indigent Health Services  
Director, Bell County*

## **RURAL ISSUES**

*Central Texas Ballroom*

3:20-4:10 p.m.

## **Feral Hog Damage**

*Ms. Mikayla Killam, Program Specialist,  
Texas A&M AgriLife Extension Service*

# Agenda and Class Schedule

4:15-5:05 p.m. **The Shifting Population of Texas: Rural and Urban Change and Characteristics**  
*Dr. Lloyd Potter, State Demographer, University of Texas at San Antonio*

## **COMMISSIONERS COURT LEADERSHIP ACADEMY ALUMNI SESSION**

*(CCLA Alumni Only)*  
College Station Room

3:20-5:05 p.m. **Dealing With Conflict in Public Service**  
*Dr. Tom Marrs, Associate Director, Texas A&M Center for Executive Development*

5:30-6:30 p.m. **Welcome Reception**  
Brazos A-C

6:30-8:30 p.m. **Aggie Prime Rib Dinner**  
Texas Ballroom

## **WEDNESDAY, FEB. 23**

### **GENERAL SESSION**

*Texas Ballroom*

7 a.m.-noon **Registration Opens**

8-8:50 a.m. **3.003 Lawmaking: Legislative Updates**  
*Mr. Jim Allison, General Counsel, CJCAT*



8:50-9:40 a.m. **Commissioners Court Authority Over Other Elected Officials**  
*Mr. Philip Arnold, Attorney, Bickerstaff Heath Delgado Acosta LLP*

9 a.m.-3:30 p.m. **Exhibit Show Opens**  
Brazos A-C  
*See directory and map on pages 17-20.*

9:30 a.m.-1:30 p.m. **Complimentary Commissioners Courts Photographs**  
College Station Room

# Agenda and Class Schedule

9:40-10:10 a.m.

## Refreshment Break

Sponsored by **mvba** Going Further™...

McCreary Veselka Bragg & Allen P.C. Attorneys at Law

10:10-11 a.m.



## 4.012 Personnel: County Retirement

*Ms. Amy Bishop, Executive Director, Texas County & District Retirement System*

11-11:50 a.m.



## 4.017 Communications: Rural Broadband

*Ms. Jennifer Harris, State Program Director, Connected Nation Texas, and Mr. Greg Conte, Director, Texas Broadband Development Office*

11:50 a.m.-1:15 p.m. **Lunch (Provided)**

*Brazos A - C*

## CCAC PHASE 2

*Meeting Room 2*

1:15-2:05 p.m.



## 2.005 County Treasurer

*Hon. Renee Couch, Treasurer, Comal County*

2:05-2:55 p.m.



## 2.009 District Attorney

*Hon. Jarvis Parsons, District Attorney, Brazos County*

2:55-3:20 p.m.

## Refreshment Break

Sponsored by



3:20-4:10 p.m.



## 2.015 Juvenile Probation

*Ms. Linda Ricketson, Juvenile Probation Director, Brazos County*

4:10-5 p.m.



## 2.017 County Court at Law Judge

*Hon. Amanda Matzke, Judge, Court at Law, Brazos County*

## COMMISSIONER SESSION

*Central Texas Ballroom*

1:15-2:05 p.m.

## Texas Dam Safety 101

*Ms. Trina Lancaster, Team Leader, Texas Commission on Environmental Quality*

# Agenda and Class Schedule

2:05-2:55 p.m.      **Considerations for Paving County Roads**  
*Mr. Charlie Carlton, Mr. George Dozier and  
 Mr. Darrell Wells, Sales Representatives,  
 Wright Asphalt Products Co.*

2:55-3:20 p.m.      **Refreshment Break**  
*Sponsored by*



3:20-4:10 p.m.      **Restoring Lives After a Disaster**  
*Mr. Bert Nitzke, Operations Chief, Texas A&M  
 Engineering Extension Service*

4:10-5 p.m.      **Planning County Road Improvements**  
*Hon. Kevin Burns, Commissioner, Wise County;  
 Hon. Stevan Sturrock, Commissioner, Tyler  
 County; and Mr. Yancy Scott, Engineer,  
 Waller County*

## COUNTY JUDGE JUDICIAL TRAINING

*East Texas Ballroom*

1:15-2:15 p.m.      **Sentencing in DWI Cases**  
*Hon. Ben Nolen, Judge, Tom Green County;  
 Mr. Joe Stephens, Lead Felony Defender, Hill  
 Country Regional Public Defender's Office; and  
 Mr. Brian Watson, Assistant District Attorney,  
 Bee County*

2:15-3:15 p.m.      **Contested Probate Cases**  
*Hon. Amanda Matzke, Judge, Court at Law,  
 Brazos County*

3:15-3:30 p.m.      **Refreshment Break**  
*Sponsored by*



3:30-4:30 p.m.      **Defendants With Mental Health,  
 Competency and Bond Issues**  
*Ms. Alyse Ferguson, Chief Attorney,  
 Mental Health Managed Counsel Program,  
 Collin County*

# Agenda and Class Schedule

4:30-5:30 p.m.

## **Ethics**

*Hon. David Hall, Judge, Court at Law,  
Nolan County*

## **THURSDAY, FEB. 24**

7:30 a.m.

## **Complimentary Coffee**

*Sponsored by*



## **CCAC PHASE 2**

*Meeting Room 2*

8:20-9:15 a.m.



## **2.013 County Health Officer**

*Dr. Jacquelyn Minter, Director and Health  
Authority, Fort Bend County Health and  
Human Services*

9:20-10:10 a.m.



## **2.003 County Clerk**

*Hon. Shelley Coston, County Clerk,  
Bell County*

10:10-10:20 a.m.

## **Refreshment Break**

*Sponsored by*



**Performance  
Services**



## **CCAC PHASE 3**

*East Texas Ballroom*

8:20-9:15 a.m.



## **3.014 Specialized Districts**

*Mr. Cliff Avery, Executive Director,  
State Association of Fire and Emergency  
Districts (SAFE-D)*

9:20-10:10 a.m.



## **4.014 Ethics**

*Mr. Michael Pichinson,  
General Counsel, TAC*

10:10-10:20 a.m.

## **Refreshment Break**

*Sponsored by*



**Performance  
Services**



# Agenda and Class Schedule

## JUDGES & COMMISSIONERS ADMINISTRATIVE TRAINING

*Central Texas Ballroom*

8:20-9:15 a.m.



### **3.006 Personnel Policies**

*Ms. Lori Floyd, Human Resources  
Consultant, TAC*

9:20-10:10 a.m.

### **Documenting for Liability: Employment and EEOC Claims**

*Ms. Cheraun Blankenship, Human  
Resources Consultant, TAC*

10:10-10:20 a.m.

### **Refreshment Break**

*Sponsored by*



**Performance  
Services**



## **GENERAL SESSION**

*Central Texas Ballroom*

10:20-11:10 a.m.



### **3.019 Subdivision Regulations**

*Mr. Bob Bass, Partner, Allison,  
Bass & Magee, LLP*

11:10 a.m.-noon



### **3.004 Regulations and Legal Issues: Lawsuits and Litigation**

*Mr. Eric Magee, Partner, Allison,  
Bass & Magee, LLP*

Noon

**Adjourn**



# In Appreciation of Our Sponsors

## **PLATINUM**

GrantWorks

Linebarger Goggan Blair & Sampson, LLP

## **SILVER**

F&E USA Inc.

McCreary, Veselka, Bragg & Allen, P.C.

Performance Services

Texas A&M AgriLife Extension Service  
Professional Associations

Vanir Construction Management, Inc.

Volvo & Mack Trucks of Waco

## **BRONZE**

Perdue Brandon Fielder Collins and Mott, LLP

Texas Concrete Pipe Association

Wright Asphalt Products Co.

# Exhibitors

| COMPANY                                      | BOOTH  |
|--|--------|
| Advanced Drainage Systems .....              | 37     |
| Alamo Industrial .....                       | 20     |
| A-Lert Roof Systems .....                    | 10     |
| Asphalt Zipper .....                         | 43     |
| AuctioneerExpress.com .....                  | 53     |
| Bobcat of Dallas .....                       | 44     |
| Brinkley Sargent Wiginton Architects.....    | 67     |
| Bruckner Truck Sales .....                   | 66     |
| BuyBoard .....                               | 54     |
| Choice Partners .....                        | 65     |
| Cimline/Durapatcher.....                     | 5      |
| Cleveland Asphalt Products, Inc. ....        | 8      |
| Closner Equipment Co. ....                   | 9      |
| Cooper Equipment.....                        | 6      |
| County Progress .....                        | 52     |
| Diamond Mowers.....                          | 64     |
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| FAE USA Inc. ....                            | 27     |
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| GrantWorks, Inc. ....                        | 26, 42 |
| HomeWAV .....                                | 30     |
| i3- NETData.....                             | 51     |

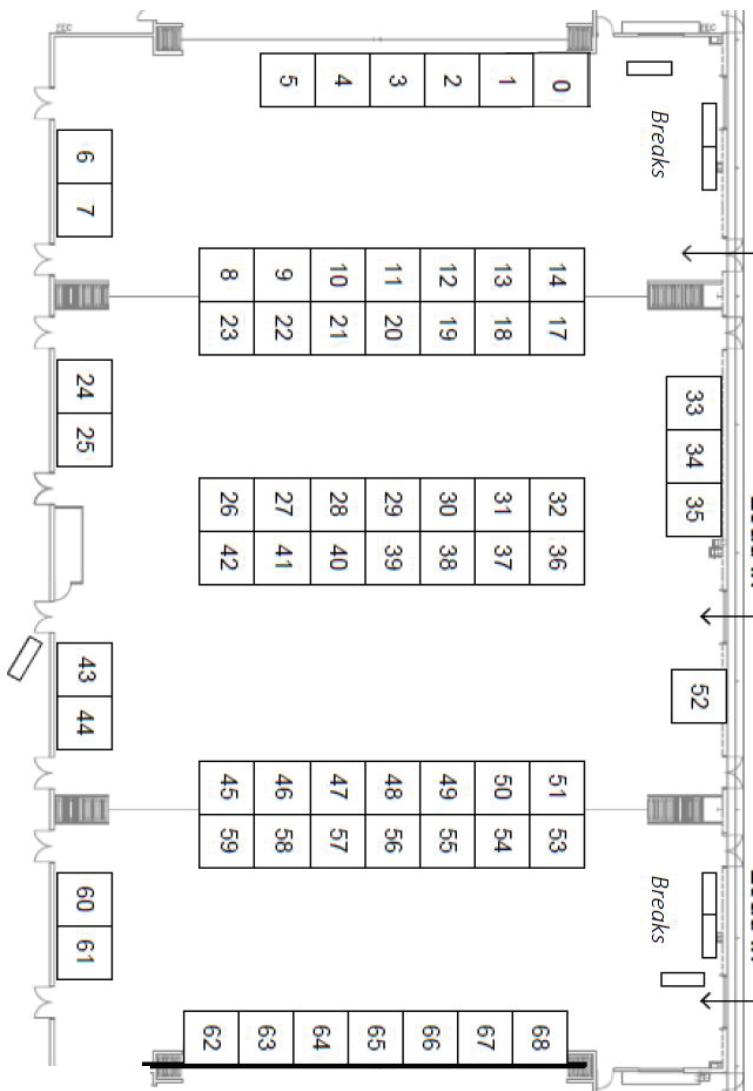
# Exhibitors

|   |        |
|---|--------|
| iDocket.com .....                             | 19     |
| Indigent Healthcare Solutions .....           | 32     |
| Integrated Prescription Management .....      | 58     |
| K&L Supply Co. ....                           | 11, 12 |
| Komatsu Architecture .....                    | 57     |
| Linebarger Goggan Blair & Sampson, LLP .....  | 23     |
| McCreary, Veselka, Bragg & Allen, P.C. ....   | 59     |
| National Association of Counties.....         | 28     |
| NCIC Inmate Communications .....              | 61     |
| P2 Emulsions.....                             | 35     |
| Pavement Restoration Inc. ....                | 39     |
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| Purchasing Solutions Alliance .....           | 4      |
| Purple Wave Auction .....                     | 25     |
| R.B. Everett & Co.....                        | 17     |
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| ROMCO Equipment .....                         | 13     |
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## Exhibitors

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| Texas Asphalt Pavement Association.....         | 29     |
| The Railroad Yard .....                         | 31     |
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| Texas Concrete Pipe Association.....            | 21     |
| Texas County & District Retirement System ..... | 14     |
| Texas Road and Sign Supply.com .....            | 33, 34 |
| The Railroad Yard .....                         | 31     |
| Tiger Corporation .....                         | 63     |
| Tiger Manufacturing Co. ....                    | 3      |
| TxLTAP – University of Texas at Arlington.....  | 38     |
| Unique Paving Materials Corp. ....              | 68     |
| United Ag & Turf.....                           | 50     |
| Vanir Construction Management, Inc.....         | 22     |
| Volvo & Mack Trucks of Waco .....               | 41     |
| Vulcan Materials .....                          | 60     |
| Welch State Bank .....                          | 1      |
| Wilson Culverts, Inc.....                       | 7      |
| Wright Asphalt Products Co.....                 | 46     |

# Exhibitor Floor Plan



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## Program Sponsor





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