



63rd ANNUAL
V.G. YOUNG School for
County Commissioners Courts

February 2 - 4, 2021
Brazos County Expo Center
Bryan, Texas



V.G. YOUNG
Institute of
County
Government

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Extension educators, specialists, and trained volunteers serving all 254 Texas counties

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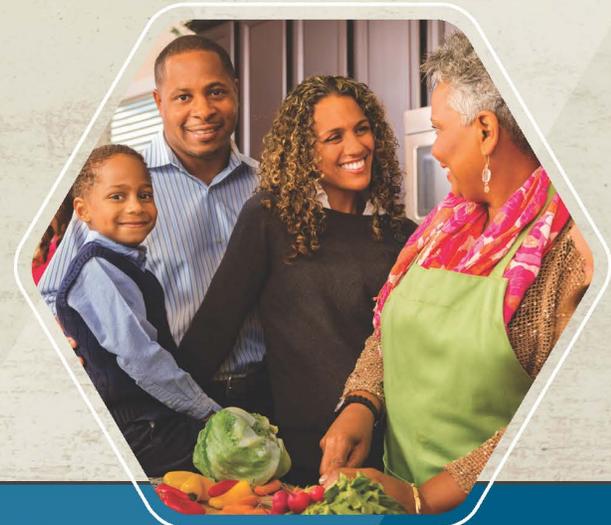
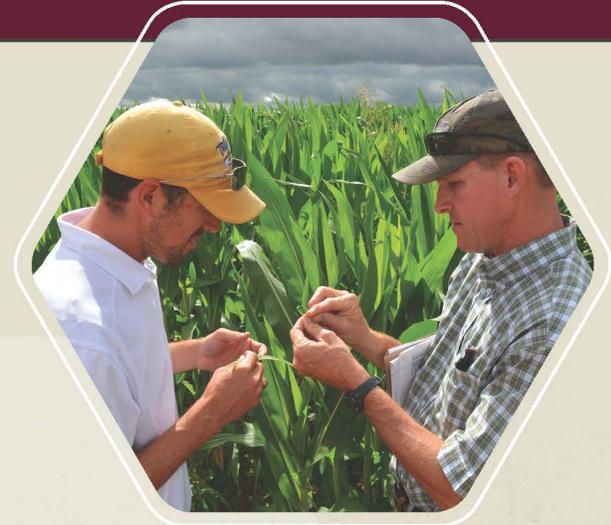
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**Meeting the Educational
Needs of Texas County
Officials
Since 1969**

63rd Annual V.G. Young School for County Commissioners Courts

BRAZOS COUNTY EXPO CENTER | Bryan, TX

February 2 - 4, 2021



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WELCOME LETTER

On behalf of the V.G. Young Institute of County Government, part of Texas A&M AgriLife Extension Service, welcome to the 63rd Annual School for County Commissioners Courts. We are pleased to offer the annual school as an opportunity where you can expand your knowledge and develop critical networks, all in an effort to better serve your respective county and her constituents.

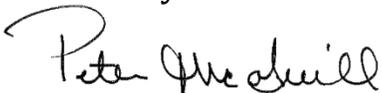
I would like to thank the many people who have aided in planning and conducting this conference, as well as the many speakers that will serve as the school faculty.

I offer a special word of appreciation to the County Judges and Commissioners Association of Texas and the Texas Association of Counties for their continued partnership in offering high quality, relevant educational information to County Commissioners Courts.

Finally, thank you to the sponsors, donors, and exhibitors of this year's school. Their generosity enables us to conduct this educational event.

We hope you have a great experience and look forward to seeing you again at the 64th Annual School in 2022 held here in College Station. If you need anything, please let a member of our staff know and we would be happy to assist you.

Sincerely



Peter J. McGill,

Director, V.G. Young Institute of County Government

Texas A&M AgriLife Extension Service



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GENERAL INFORMATION

SCHOOL HOST

Welcome! The 63rd Annual V.G Young School for County Commissioners Courts is sponsored as a program of the V.G. Young Institute of County Government, part of the Texas A&M AgriLife Extension Service.

CONTINUING EDUCATION

Continuing education hours will be available to individuals participating in the conference. Please turn in the Institute Copy of your credit form at the registration desk no later than noon on Thursday, February 4, 2021.

SCHOOL INFORMATION

- Keep personal belongings with you at all times.
- Please silence cellphones, and refrain from taking calls during sessions.
- Out of respect to speakers, there is a strict adherence to the time schedule.
- Visit the Institute's website (<https://vgyi.tamu.edu>) to download authorized school handouts and presentations available after the conference.

COMMISSIONERS COURT PHOTOGRAPHS

Complimentary Commissioners Courts photographs will be taken on Wednesday, February 3rd from 9:30 a.m. to 1:30 p.m. in College Station Room.

EVALUATIONS

Evaluations are in the attendee packet. Please complete and turn in at the Registration desk no later than noon on Thursday, February 4, 2021.

LOCAL CONTACTS

- Scott and White Today Care open 8:00 a.m. – 8:00 p.m.
- Emergency Assistance: 911

SPECIAL EVENTS

EXHIBIT SHOW

The Exhibit Show is open Tuesday, February 2nd from 1:00 – 3:30 p.m. and Wednesday, February 3rd from 9:00 a.m. – 3:30 p.m. in *Brazos A, B, C, & C*. Please take time throughout the conference to visit with exhibitors.

COMMISSIONERS COURT LEADERSHIP

ACADEMY ALUMNI SESSION

A special session of the Commissioners Court Leadership Academy Alumni Session will be held on Tuesday, February 2, 2021 from 3:20 – 5:05 p.m. in Meeting Room 1.

Welcome Reception

Tuesday, February 2, 2021

5:30 – 6:30 p.m. – Social

**6:30 p.m. – Aggie Prime Rib
Dinner**

*Enjoy Dinner and Network with
Colleagues from across the State.*

Thank you to the Brazos county
Commissioners Court for its support.

AGENDA AT A GLANCE

Tuesday, February 2, 2021

8:00 a.m. - 5:00 p.m. **Registration Open**

Lobby

8:00 a.m. - 12:00 p.m. **Exhibitor Show Set-Up**

Brazos A, B, & C

8:30 - 10:30 a.m. **Education Committee Meeting**

Conference Room

Tuesday, February 2, 2021

Texas Ballroom **Early Bird Session**

8:00 - 11:30 a.m. **County Budgeting Adopting and Calculating the Tax Rate Agendas, Postings and Open Meetings Communicating the Budget Process**

1:00 - 3:30 p.m. **Exhibitor Show Open**

Brazos A, B, & C

Texas Ballroom **General Session**

1:00 - 1:15 p.m. **Opening General Session: Call to Order and Announcements**

1:15 - 2:00 p.m. **State of the Texas Economy**
2:00 - 2:50 p.m. **Keynote 3.010 Building Better Relations**

2:50 - 3:20 p.m. **Refreshment Break**

Brazos A, B, & C

Concurrent Sessions

Meeting Room 2 **CCAC Phase 2**

3:20 - 4:10 p.m. **2.001 County Judge**
4:15 - 5:05 p.m. **2.012 County Auditor**

East TX Ballroom **CCAC Phase 3**

3:20 - 4:10 p.m. **3.011 Councils of Government**
4:15 - 5:05 p.m. **4.018 Emergency Management**

Central TX Ballroom **Rural Issues**

3:20 - 4:10 p.m. **Animal Health Issues in Texas**
4:15 - 5:05 p.m. **Renewable Energy Projects**

Meeting Room 1 **Commissioners Court Leadership Academy Alumni Session**

3:20 - 5:05 p.m. **Leading with Strengths**

CCLA Alumni Only

5:30 p.m. **Welcome Reception and Dinner**

Wednesday, February 3, 2021

8:00 a.m. - 12:00 p.m. **Registration Open**

Lobby

Texas Ballroom **General Session**

8:00 - 8:50 a.m. **General Session: 3.003 Lawmaking - Legislative Updates**

8:50 - 9:40 a.m. **General Session: Ethics - Ethical Considerations for Commissioners Courts**

9:00 a.m. - 3:30 p.m. **Exhibitor Show Open**

Brazos A, B, & C

9:30 a.m. - 1:30 p.m. **Complimentary Commissioners Courts Photographs**

9:40 - 10:10 a.m. **Refreshment Break**

Brazos A, B, & C

Texas Ballroom **General Session**

10:10 - 11:00 a.m. **General Session: 4.007 Basic Taxation**

11:00 - 11:50 a.m. **General Session: 4.015 Records**

11:50 a.m. - 1:15 p.m. **Lunch Provided**

Concurrent Sessions

Meeting Room 2 **CCAC Phase 2**

1:15 - 2:05 p.m. **2.007 County Sheriff**
2:05 - 2:55 p.m. **2.008 County Attorney**
3:20 - 4:10 p.m. **2.018 District Judge**
4:10 - 5:00 p.m. **2.014 Extension Service**

East TX Ballroom **Commissioner Session**

1:15 - 2:05 p.m. **Contributing Factors to Safety**
2:05 - 2:55 p.m. **3.016 County Roads - Utilities in the Right of Ways**
3:20 - 4:10 p.m. **Assessing, Documenting, and Collecting on Damaged County Roads**
4:10 - 5:00 p.m. **Transportation Safety and Tort Liability**

Central TX Ballroom **County Judge Judicial Training**

1:15 - 2:15 p.m. **Drugged Driving Procedures and Options**
2:15 - 3:15 p.m. **Introduction to Criminal Law**
3:15 - 3:30 p.m. **Refreshment Break**
3:30 - 4:30 p.m. **Pesky Problems in Guardianship**
4:30 - 5:30 p.m. **Mental Health Process A-Z**
Dinner on Your Own

Thursday, February 4, 2021

7:30 a.m. **Complimentary Coffee**

Lobby

8:00 a.m. - 11:30 p.m. **Registration Open**

Lobby

Concurrent Sessions

Meeting Room 2 **CCAC Phase 2**

8:20 - 9:15 a.m. **2.016 County Supervisions & Corrections**
9:20 - 10:10 a.m. **2.002 County Commissioner**
10:10 - 10:20 a.m. **Refreshment Break**

East TX Ballroom **CCAC Phase 3**

8:20 - 9:15 a.m. **4.005 Purchasing Applications**
9:20 - 10:10 a.m. **4.020 Negotiating Technology Contracts**
10:10 - 10:20 a.m. **Refreshment Break**

Central TX Ballroom **Judges and Commissioners Administrative Training**

8:20 - 9:15 a.m. **Equal Employment for Counties**
9:20 - 10:10 a.m. **Healthcare for Texas Counties**
10:10 - 10:20 a.m. **Refreshment Break**

Texas Ballroom **General Session**

10:20 - 11:10 a.m. **The Pandemic and its Effect on Mental Health**
11:10 a.m. - Noon. **3.001 Open Meetings Act**

CONFERENCE MAP



AGENDA & CLASS SCHEDULE

Tuesday, February 2

8:00 a.m. – 5:00 p.m. **Registration Open**
Lobby

8:00 a.m. – 12:00 p.m. **Exhibitor Show Set Up**
Brazos A, B, & C

8:30 – 10:30 a.m. **Education Committee Meeting**
Boardroom

EARLY BIRD SESSION

Texas Ballroom

8:00 – 12:00 p.m. **County Budgeting**
Tramer Wortek, Judicial Resource Liaison, Texas Association of Counties

Adopting and Calculating the Tax Rate

Nathan Craddock, Tom Green County Auditor

Agendas, Postings, and Open Meetings

Mary Cunningham, Judicial Project Manager, Texas Association of Counties

Communicating the Budget Process to Constituents

Dr. Peter McGuill, Director, VG Young Institute of County Government

1:00 – 3:30 p.m.
Brazos A, B, & C

Exhibitor Show Open

See maps and directory on pages 26 and 27

AGENDA & CLASS SCHEDULE

Tuesday, February 2

Opening General Session

Texas Ballroom

1:00 – 1:15 p.m.

Call to Order and Announcements

Dr. Peter McGill, Director, V.G. Young Institute of County Government, Texas A&M AgriLife Extension Service

Invocation

Pledge of Allegiance

National Anthem

Welcoming Comments:

Hon. Ben Zeller

President, County Judges and Commissioners Association of Texas

Hon. John Nanny

President, West Texas County Judges and Commissioners Association

Hon. Paul Cothren

President, North and East Texas County Judges and Commissioners Association

Hon. Jen Crownover

President, South Texas County Judges and Commissioners Association

Hon. Renee Couch

President, Texas Association of Counties

Julie Anderson

Editor, County Progress Magazine

1:15 – 2:00 p.m.

State of the Texas Economy

Hon. Glenn Hegar, Texas Comptroller

2:00 – 2:50 p.m.



Keynote 3.010 Building Better Relations

Gary Moore, President, NACo

Sponsored by: Wal-Lee Auction Company



The National Association of Counties (NACo) serves nearly 40,000 county elected officials and 3.6 million county employees. Founded in 1935, NACo unites county officials to advocate county priorities in federal policymaking, promote exemplary county policies and practices, nurture leadership skills and expand knowledge networks, optimize county and taxpayer resources and cost savings and enrich the public's understanding of county government.

AGENDA & CLASS SCHEDULE

2:50 – 3:20 p.m.

Brazos A, B, & C

Refreshment Break

Sponsored by Texas A&M AgriLife Extension Service



CONCURRENT SESSIONS

CCAC Phase 2

Meeting Room 2

3:20 – 4:10 p.m.



2.001 County Judge

Hon. Tramer Woytek, *Texas Association of Counties*

This session will cover the history of the office of county judge as well as the positions constitutional and legal authority.

4:15 – 5:05 p.m.



2.012 County Auditor

Mr. Nathan Cradduck, *Tom Green County Auditor*

This session will outline the authorities of the county auditor, describe the roles and responsibilities of the county auditor, and explain the challenges faced by county auditors

CCAC Phase 3

East Texas Ballroom

3:20 – 4:10 p.m.



3.011 Councils of Government

Mrs. Ginny Lewis-Ford, *Director, Texas Association of Regional Councils*

This session will describe the composition of regional councils, list the functions of Councils of Government, explain who governs the regional councils, and will outline the power of regional councils.

4:15 – 5:05 p.m.



4.018 Emergency Management

Mr. Country Weidler, *TEEX*

This session will address an individual's role during emergency response.

AGENDA & CLASS SCHEDULE

Rural Issues

Central & West Texas Ballroom

3:20 – 4:10 p.m.

Animal Health Issues in Texas

Dr. Andy Schwartz, *Director, Texas Animal Health Commission*

This session will outline the history and regulatory activities of the Texas Animal Health Commission. He will also detail the role of TAHC and counties during emergencies such as foreign animal disease outbreaks and natural disasters.

4:15 – 5:05 p.m.

Outlook for Renewable Energy in Texas

Carlos St. James, *Managing Director, Texas Sustainability, LLC*

Texas is unquestionably THE energy state in the Union. But what that means is changing rapidly, as coal power continues to drop and new sources like renewable energy increases. Will Texas maintain its leadership position in the 21st century? What is the role of natural gas in power generation? This presentation will show trends and the outlook for renewable energy sources such as wind, solar and energy storage, with comparisons to other states to put it all into perspective. Attendees can expect to understand what to look for as new projects seek a home in your county.

Commissioners Court Leadership Academy Alumni Session

Meeting Room 1

3:20 – 5:05 p.m.

Strengths Based Leadership

Paul Busch, *Mays Business School*

This session will allow participants the opportunity to: identify their top 5 strengths as a leader, uncover ways to utilize and develop the strengths of others, understand what followers need from leaders, compare and contrast strengths building versus weakness fixing, and evaluate the impact of strengths shadow side on leadership effectiveness.

5:30 p.m.

Welcome Reception and Dinner

Brazos County Expo Center

AGENDA & CLASS SCHEDULE

Wednesday, February 3

8:00 a.m. – 12:00 p.m. **Registration Open**
Lobby

General Session
Texas Ballroom

8:00 – 8:50 a.m.  **General Session: 3.003 Lawmaking: Legislative Update**
Jim Allison, Partner, Allison Bass & Magee, LLP
An analysis of recent legislative actions affecting Texas counties.

8:50 – 9:40 a.m.  **General Session: 4.014 Ethics: Ethical Considerations for Commissioners Courts**
Hon. Tramer Woytek, Texas Association of Counties
This session will address the definition of 'benefit' as it pertains to county commissioners court members as defined by Chapter 36 of the Penal Code.

9:00 a.m. – 3:30 p.m. **Exhibitor Show Open**
Brazos A, B, & C *See maps and directory on pages 26-27*

9:30 a.m. – 1:30 p.m. **Complimentary Commissioners Court Photos**
College Station

9:40 – 10:10 a.m. **Refreshment Break**
Brazos A, B, & C *Sponsored by McCreary, Veselka, Bragg, and Allen*  **mvba** *Going Further™...*
McCreary Veselka Bragg & Allen P.C. Attorneys at Law

10:10 – 11:00 a.m.  **General Session: 4.007 Basic Taxation General Session:4.015**
Hon. Kristy Roe, Tax Assessor – Collector, Brazos Co.
This session will address the principles of the property tax system and the responsibilities of both the taxpayers and the county. The property tax calendar as well as the actions needed to be taken by the county will be reviewed.

11:00 – 11:50 a.m.  **General Session:4.015 Records Management**
Mr. Paul Miles, Associate General Counsel, Texas Association of Counties
The objectives of this session are to understand the background and laws associated with records control, to recognize some of the little-known facts about records management, and to know how to begin county's records management program.

11:50 a.m. – 1:15 p.m. **Lunch Provided**

AGENDA & CLASS SCHEDULE

Wednesday, February 3

CONCURRENT SESSIONS

CCAC Phase 2

Meeting Room 2

1:15 – 2:05 p.m.



2.007 County Sheriff

Hon. Brian Hawthorne, Chambers County Sheriff

This session will summarize the Responsibilities of the Sheriff and other duties that he may perform for County government and in support of Commissioners Court.

2:05 – 2:55 p.m.



2.008 County Attorney

Mr. John Fleming, Attorney, Nacogdoches Co.

The session provides for an overview of the Office of the County Attorney - what it is, what it does and what it should not do. Particular attention will be paid to its primary duty, the prosecution of criminal cases. Other topics discussed will include its other responsibilities: mental health commitments, advice to the Commissioner's Court, bond forfeitures, and representation of CPS in some jurisdictions.

2:55 – 3:20 p.m.

Brazos A, B, & C

Refreshment Break

Sponsored by: Wright Asphalt



3:20 – 4:10 p.m.



2.018 District Judge

Hon. Steve Smith, District Judge, Brazos Co.

Texas District Judges do more than just adjudicate cases. This session will tell you the myriad duties a District judge has that involve more than being in the courtroom.

4:10 – 5:00 p.m.



2.014 Extension Service

Dr. Jeff Ripley, Director, Texas A&M Agrilife Extension

Texas A&M AgriLife Extension service serves every county in Texas, from the largest to the smallest, through a partnership with the U.S. government, the state government through Texas A&M University and county government.

AGENDA & CLASS SCHEDULE

Wednesday, February 3

Commissioner Session East Texas Ballroom

1:15 – 2:05 p.m.

Contributing Factors to Safety

Mr. Chris Gable, Program Director, TEEEX

During the presentation, we will identify main factors contributing to injury accidents and the workplace. We will also discuss how to increase workplace safety by addressing the identified injury contributing factors.

2:05 – 2:55 p.m.



3.016 County Roads – Utilities in the Right of Ways

Mr. Bob Bass, Allison, Bass & Magee, LLP

What rights and responsibilities do public utilities have before placing their lines in the public road right-of-way? What powers of regulation do Texas Counties have regarding utilities in the public road right-of-way? Find out!

2:55 – 3:20 p.m.

Brazos A, B, & C

Refreshment Break

Sponsored by: Wright Asphalt



3:20 – 4:10 p.m.

Assessing, Documenting, and Collecting on Damaged County Roads

Mr. Bob Bass, Partner, Allison, Bass, & Magee, LLP,

Mr. Don Werth, Engineer, &

Hon. Dennis Neffendorf, Gillespie County Commissioner

This session will cover the assessment and description of typical damage to county roads due to heavy truck and equipment traffic, as well as the documentation of damages and cost estimates.

4:10 – 5:00 p.m.

Transportation Safety and Tort Liability

Mr. Greg Brinkmeyer, TEEEX

This session is a brief overview of roadway safety issues which could potentially impact road user safety and the related tort liability consequences if roadway deficiencies are not corrected or road users adequately warned.

AGENDA & CLASS SCHEDULE

Wednesday, February 3

County Judge Judicial Training
West Texas Ballroom

- 1:15 – 2:15 p.m.** **Drugged Driving Procedures and Options**
Hon. Robert Anchondo, District Judge, El Paso County
- 2:15 – 3:15 p.m.** **Introduction to Criminal Law**
Hon. Alan Bristol, Texas Association of Counties
- 3:15 – 3:30 p.m.** **Refreshment Break**
- 3:30 – 4:30 p.m.** **Pesky Problems in Guardianship**
Hon. Mary Cunningham, Texas Association of Counties
- 4:30 – 5:30 p.m.** **Mental Health Process A-Z**
Panel, Texas Association of Counties

Dinner on Your Own

AGENDA & CLASS SCHEDULE

Thursday, February 4

7:30 a.m.

Complimentary Coffee

Sponsored by Bickerstaff, Heath, Delgado, Acosta, LLP



CONCURRENT SESSIONS

CCAC Phase 2

Meeting Room 2

8:20 – 9:15 a.m.



2.016 County Supervisions & Corrections

Ms. Carey Green, Texas Department of Criminal Justice

Community Supervision and Corrections Departments (CSCDs), or Adult Probation, are responsible for defendant supervision in your local communities; however, the structure and funding of these community supervision departments are dependent on stakeholder involvement at not only the local but also the state level. This presentation will explore the unique characteristics of Texas probation and its responsibilities to the community, judiciary, state and most importantly, the individuals under supervision.

9:20 – 10:10 a.m.



2.002 County Commissioner

Commissioner Panel

This session will provide an overview of the Roles, Responsibilities and Duties of the office of County Commissioner.

CCAC Phase 3

East Texas Ballroom

8:20 – 9:15 a.m.



4.005 Purchasing Applications

Mr. Philip Arnold, Bickerstaff Heath Delgado Acosta

This presentation will cover the basics of the County Purchasing Act (Chapter 262 of the Local Government Code), the legal requirements for purchases over \$50,000 and the exceptions to the rule.

9:20 – 10:10 a.m.



4.020 Negotiating Technology Contracts

Mr. Charles Kimbrough, Bickerstaff Heath Delgado Acosta

This presentation will summarize key issues regarding the negotiation and procurement procedure of technology contracts for Texas counties.

AGENDA & CLASS SCHEDULE

Thursday, February 4

Judges and Commissioners Administrative Training *Central Texas Ballroom*

8:20 – 9:15 a.m.

Equal Employment for Counties

Mrs. Marina Guerra, Outreach & Education Coordinator, EEOC

9:20 – 10:10 a.m.

The Way Forward in Healthcare for Texas Counties: Prognostications for 2021 and beyond

Mr. Quincy Quinlan, Texas Association of Counties

10:10 – 10:20 a.m.

Refreshment Break

General Session *Texas Ballroom*

10:20 – 11:10 a.m.

The Pandemic and its Effects on Mental Health

Ms. Miquela Smith, Extension Program Specialist – Health, Texas A&M AgriLife Extension

11:10 a.m. – Noon



3.001 Open Meetings Act

Mr. Eric Magee, Partner, Allison, Bass, & Magee, LLP

This session will work to his course helps ensure all elected and appointed officials have a good command of Texas' open meetings laws.

Educational programs of the Texas A&M AgriLife Extension Service are open to all people without regard to race, color, religion, sex, national origin, age, disability, genetic information or veteran status.

The Texas A&M University System, U.S. Department of Agriculture, and the County Commissioners Courts of Texas Cooperating.

SCHOOL FACULTY

Jim Allison is the General Counsel for the County Judges and Commissioners Association of Texas and is an Attorney at Law with Allison, Bass & Associates, L.L.P. Jim received his bachelor's degree, along with a master's degree in government from East Texas State University followed by his Doctor of Jurisprudence degree from the University of Texas School of Law. In 1979, Attorney General Mark White appointed Jim to serve as Chief of the County and Local Government Section in the Office of the Attorney General. As a partner in Allison, Bass & Associates, his clients include several counties and special districts and he is licensed to appear in state courts, all federal district courts in Texas, the Fifth and Eleventh Circuit Courts of Appeals and the U.S. Supreme.

Philip Arnold is a partner with Bickerstaff Heath Delgado Acosta LLP in Austin, Texas. He counsels Texas counties and municipalities in a variety of local governmental issues, including eminent domain litigation; real estate transactional and title issues; administrative law; water law; Section 1983 Civil Rights defense; and drafting Interlocal Agreements, Tax Rebate Zones (TRZs) and Economic Development Agreements.

Robert Bass is a Hale County native. Licensed to practice law after graduation from Baylor Law School in 1976, served as an assistant District Attorney in Tarrant County before serving a term as County Attorney in Hale County. Joined Jim Allison in 1990, became partner in the firm today known as Allison, Bass & Magee, LLP in 1997. Areas of practice include road disputes, subdivision regulation, tax abatement, voting rights and litigation. Married to Robin Bass in 1979, have three grown children. Enjoy golf and flying N42625, a plane I have used to travel all over the state representing Texas counties.

Paul S. Busch is a Texas A&M University System Regents Professor, Presidential Professor for Teaching Excellence, and a Professor of Marketing in the Mays Business School at Texas A&M University. He has been recognized with some the highest honors Texas A&M bestows on a faculty member: Presidential Professor for Teaching Excellence 2019, The Association of Former Students Distinguished Achievement Award for Teaching at the College Level 2007 and at the University Level in 2008. Dr. Busch's innovative teaching is evidenced by his incorporation of the StrengthsFinder program into his courses and executive education teaching. This is a program that provides executives, students, and staff with the opportunity to discover their natural talents and to gain insights into the development and utilization of those talents. Additionally, Dr. Busch is a recipient of the 2008 Mays Faculty Fellowship for Teaching Innovation for his significant contributions and innovations to the teaching/learn.

Greg Brinkmeyer is an instructor for the Texas Engineering Extension Service (TEEX). When not teaching, he is the manager of a traffic engineering consulting firm specializing in providing expert witness services throughout Texas with an emphasis on work zone temporary traffic control. Formerly, Greg was the Engineer of Policy and Standards for the Texas Department of Transportation. In this position, he was responsible for the development, implementation, and interpretation of the Texas Manual on Uniform Traffic Control Devices and the TxDOT Temporary Traffic Control Standard Plans/Barricade & Construction sheets.

SCHOOL FACULTY

Hon. Alan M. Bristol is a County Relations Officer for TAC. He served as Navarro County judge from 1999 to 2006. From 1987 to 1997, he was as an assistant criminal district attorney in the Navarro County Criminal District Attorney's Office, then was first assistant district attorney before being elected city attorney for Corsicana in 1997. Bristol maintained a private Law practice from 1987 to 2016, handling family law, oil and gas, personal injury, and probate matters. He worked in TAC's Education Department in 2007. In 2008, he joined the Linebarger law firm, collecting delinquent taxes for cities, counties and school districts for seven years, became a Partner, then returned to TAC in 2016. Bristol attended the U.S. Air Force Academy but transferred to Texas A&M University where he obtained a Bachelor of Arts with honors in history. He is also a graduate of Texas Tech School of Law. Bristol is a former member of the Judicial Education Committee.

Hon. Renee Couch was appointed Comal County Treasurer in 2007 and was elected in 2008 where she has served for the past twelve years. Couch is currently President of the Texas Association of Counties. She achieved her certification as a County Investment Officer in 2008 and serves on the County Investment Academy Advisory Committee for TAC. She is an alumni of TAC's Leadership program and serves on the Core Legislative Committee. Couch served as President for the County Treasurer's Association of Texas in 2015-2016 and was awarded the Texas Outstanding County Treasurer of Texas in 2017.

Nathan Craddock is the County Auditor for Tom Green County in San Angelo, Texas, where he has served for the past fourteen years. He earned a Masters degree in Business Administration and a Bachelor's degree in Accounting from Sam Houston State University. He was previously the County Auditor in Gillespie County, and his prior experience in private practice includes audits of multiple Counties, Cities, and other local governments across the State. Nathan is also a graduate of the TAC Executive Leadership Program, a recipient of the Jerry Ware Leadership Award, a past-president of the Texas Association of County Auditors, and he currently serves as Vice President of the Texas Association of Counties.

Hon. Mary Cunningham was born and raised in Houston, Texas. After graduating from Waltrip High School, she received her bachelor's degree from the University of Texas at Austin and M.L.S. from Sam Houston State University. She earned a J.D. from South Texas College of Law and practiced law in Harris and surrounding counties and became certified as a mediator. Judge Cunningham was board certified in family law by the Texas Board of Legal Specialization in 2000 and was appointed associate judge in the 246th Judicial District Court in Harris County in 2002. In 2014, she was elected the first female judge in Llano County. Judge Cunningham assumed the role of Judicial Program Manager at the Texas Association of Counties on Jan. 7, 2019.

SCHOOL FACULTY

John Fleming graduated from Baylor University in 1989 and from Baylor Law School in 2003. He practiced privately for about 12 years in the areas of family law and criminal defense. During the 12 years of private practice, he was employed, part time, as an adjunct business law professor at Stephen F. Austin State University from 2004 to 2008. On January 1, 2009, John began working for Nacogdoches County as its County Attorney and remains in that position today. In 2011, the County Attorney's office received a Texas Association of Counties Best Practices Award for its bond forfeiture program. In 2018, the office received recognition from the local Humane Society in connection with its prosecution of an animal cruelty case.

Ginny Lewis- Ford, is the Executive Director at Texas Association of Regional Councils. She advises DSHS on activities regarding preparedness, training, planning, communications, and emergency response to public health and medical emergencies.

Mr. Chris Gable is currently a Program Director for the Texas A&M Engineering Extension Service (TEEX) Infrastructure Training and Safety Institute. His background includes over 29 years of management, response, preparedness, planning, and leadership experience. He has responded to and served in various positions at a wide array of large-scale incidents such as Hurricane Ike and the Possum Kingdom Complex fires in 2011. Prior to joining TEEX, Chris served as the Erath County Fire Coordinator for Erath County, TX. In this position, he led the county fire department as well as assisting the Erath County Commissioner's Court with County related fire issues. This included coordinating and commanding response to fire and rescue emergencies in the unincorporated areas of Erath County.

Carey A. Green serves as the Director of the Texas Department of Criminal Justice-Community Justice Assistance Division which is the state oversight entity for adult probation in Texas. With 123 probation departments in a decentralized system, Carey directs oversight of approximately \$500M in funding and more than 337,000 individuals under supervision. More than 10 years in this position, Carey has helped unify the community supervision system around common state goals emphasizing public safety, accountability and results. Carey has helped direct probation leadership through several crises to include the COVID-19 pandemic and Hurricane Harvey. Carey holds a Bachelor of Science degree in Psychology from Angelo State University and a Master of Public Administration from Texas State University. Under Governors Perry and Abbott, Carey was nominated for "Outstanding Women in Texas Government" and received the Dr. George J. Beto Hall of Honor Award from the Texas Corrections Association.

SCHOOL FACULTY

Marina Guerra is an Enforcement Supervisor with the EEOC- Houston District office. She graduated with honors from Texas A&M Corpus Christi, receiving her B.S. in Criminal Justice. Shortly after graduating, Marina moved to Houston and was hired as an investigator with the EEOC under a Scholastic Achievement program in 1999. In 2012 and 2014 Marina was asked to fill in as an acting supervisor for the intake department and was promoted to the position in 2014. Nine months later, she was promoted to her current position, supervising a team of nine investigators and two clerical support staff employees. She has served on multiple headquarter sponsored programs and committees and is currently serving as the Diversity and Inclusion Council representative over the Houston District.

Sheriff Brian Hawthorne was elected to serve as the Chambers County Sheriff January 1, 2013. He has recently been re-elected to a third term beginning January 2021. Sheriff Hawthorne retired from the Texas Department of Public Safety after 28 years of service. During his last year with DPS he served as a Special Assistant to the Director, assigned to the Texas Capitol, as a liaison to the State Legislature.

Hon. Glenn Hegar is a sixth-generation Texan who grew up farming land that has been in his family since the mid-1800s. He's a 1993 graduate of Texas A&M University. He went on to earn his JD from St. Mary's University and a Master of Laws degree from the University of Arkansas. Glenn has served in the Texas Legislature, where he worked on issues including public education, transportation, tax reform, government transparency, Second Amendment rights, water issues and tort reform. As comptroller, Glenn is chief financial officer for the world's 10th-largest economy. He has emerged as a passionate advocate for conservative financial management and government transparency who has focused on creating a more efficient and customer-oriented agency. He founded the state's Transparency Stars program, pushed for smarter ways of investing our rainy-day fund to protect it for future generations, and guided the formation of the nation's first ever state-administered precious metals depository. Hegar's upbringing taught him the core values of hard work, honesty, and integrity — the same values he and his wife Dara work to instill in their three young children, Claire, Julia and Jonah. Hegar's most important title throughout his years of service is the one closest to home: Dad!

Charles R. Kimbrough is a partner of the law firm of Bickerstaff Heath Delgado Acosta LLP in Austin, Texas. He joined the firm in 2003. For 39 years, he has represented counties, other local governments, and the State of Texas in trial and appellate litigation and has provided services to local governments in a variety of practice areas, including: economic development; land use regulation and enforcement; land and public infrastructure acquisition and disposition; contracts and competitive procurement; open government issues; public official ethics; and general counsel services. He is a graduate of Lockhart High School, Texas A&M University, and South Texas College of Law. He served as the Criminal District Attorney of Caldwell County, Texas (1991-2002) after being a partner of the law firm of Blundell, Moore & Kimbrough in Lockhart, Texas (1981-1990). He is a frequent presenter at conferences regarding legal issues affecting Texas counties.

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Eric Magee was born in Tyler, Texas, on November 22, 1972. He received his bachelor's degree in 1994 from the University of Texas at Austin in Government. In 1998, Magee received his Doctor of Jurisprudence from St. Mary's University School of Law. He then served as an attorney at the Texas Department of Insurance in the Financial Counsel Section. Magee served as an Assistant Attorney General in the Law Enforcement Defense Division. Magee joined Allison, Bass & Associates in September of 2006 and was named a partner of the present firm, Allison, Bass & Magee, L.L.P. in January 2014. He is licensed to appear in state courts, all federal district courts in Texas, the Fifth Circuit Court of Appeals and the United States Supreme Court. He also is a lecturer on topics of interest to local governmental officials.

Mr. Paul Miles is employed as an Associate General Counsel for the Texas Association of Counties.

Hon. Gary W. Moore was first elected Judge/Executive for Boone County, Kentucky in 1998. The Judge/Executive is the highest elected office in county government. Boone County is the fourth largest and one of the fastest growing counties in the Commonwealth of Kentucky. Gary Moore's tenure as Judge/Executive parallels a distinguished career in both private business and public service. Judge Moore currently serves as President of the National Association of Counties (NACo) and first Vice President of OKI Regional Board of Governments. He is the past Chairman of the St. Elizabeth Healthcare Board of Trustees and recently just completed his term as President of the Kentucky Association of Counties (KACo).

Hon. Dennis Neffendorf is the Gillespie county Precinct 3 commissioner.

Dr. Jeff Ripley is the Associate Director for County Operations with the Texas A&M AgriLife Extension Service. In his current role, Jeff provides leadership for the 12 District Extension Administrators who supervise all County Extension Agents across the state. His primary responsibilities include providing direction to the recruitment, hiring and supervision of county staff, and serving as the administrative liaison for Commissioners Courts. He began that role on December 1, 2014; prior to that time his career included servings as Associate Professor and Extension Specialist for Program Development with the Texas A&M AgriLife Extension Service, District Extension Administrator in Corpus Christi, County Extension Director, and County Extension Agent for 18 years, totaling over 29 years with the agency. Jeff holds a BS in Agri-Business from Tarleton State University, and M.Ed. in Agricultural Education from Texas State University and a Ph.D. in Agricultural Education from Texas A&M University. He and his wife Tina live in Franklin, Texas and have four children.

Hon. Kristeen Roe has over 33 years of experience in the field of Texas Property Tax Collection. She served as Tax Collector in Coke County for over 12 years until 2001 when she resigned to accept the position of Chief Deputy in Brazos County. She was appointed Tax Assessor/Collector of Brazos County in August 2007 and continues to serve the citizens of Brazos County in that capacity. She is a Past President of the Tax Assessor/Collectors Association of Texas, and a recipient of both the TACA Distinguished Service Award, the Tax Assessor/Collector of the Year Award, and was recognized as

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the 2011 TAAD Board Member of the Year. Her experience in both small and larger growing counties gives Ms. Roe a unique viewpoint on the impact and importance of the office of Tax Assessor/Collector in Texas County Government.

Quincy Quinlan is currently the Director of Health and Benefits Services at Texas Association of Counties.

Dr. Andy Schwartz joined the Texas Animal Health Commission in 1990 as a field veterinarian. He has served as a region director, state epidemiologist, and assistant executive director. Dr. Schwartz was promoted to Executive Director and State Veterinarian in 2016. He received his veterinary degree from the Texas A&M College of Veterinary Medicine and worked in a mixed animal practice before beginning his career in regulatory medicine.

Miquela Smith is a Program Specialist II-Health for the Texas A&M AgriLife Extension Service. She is based out of Amarillo, Texas.

Steve Smith has resided in Brazos County since August of 1977, coming to work as an attorney following graduation from the University of Texas Law School. He served as a Judge for the College Station Municipal Court from 1988-1994. He was Judge of Brazos County Court at Law No. 1 from 1995-1998 and has served as Judge of the 361st District Court since 1999. He chaired the Judicial Section of the State Bar of Texas in 2010-2011 and was Chair of the National Conference of Specialized Court Judges of the American Bar Association in 2001-2002. Board Certified in Civil Trial Law by the Texas Board of Legal Specialization since 1988, he has served as a faculty member for the National Judicial College since 2002. He has also taught for the Texas Center for the Judiciary, the Texas Justice Court Training Center, the Texas Municipal Judges Association, and has presented judicial programs in 12 states.

Carlos St. James has been working in renewable energy internationally since 2005, most recently as Managing Director of Texas Sustainability, LLC. He is also a board member of CleanTX [pronounced clean-tex], a non-profit that dates to 1984 and that promotes investment in clean energy across Texas, and a board member of the Latin American & Caribbean Council on Renewable Energy (LAC-CORE) of Washington, D.C., which does the same in that region. He is a published author and has spoken in over three dozen countries across five continents on the shifting power matrices taking place everywhere.

Warren “Country” Weidler, the search-and-rescue coordinator for Texas Task Force One and part of the Texas A&M Engineering Extension Service (TEEX).

Don Werth recently retired as the County Engineer for Washington County where he managed a 630-mile county road system. He has 35 years of civil engineering experience including employment as construction engineer and estimator for a road and bridge contractor, transportation engineer at TxDOT and the engineering manager for a transportation engineering consultant firm.

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Hon. Tramer Woytek is a County Judge in Lavaca county. He is currently a Judicial Resource Liaison for Texas Association of Counties.

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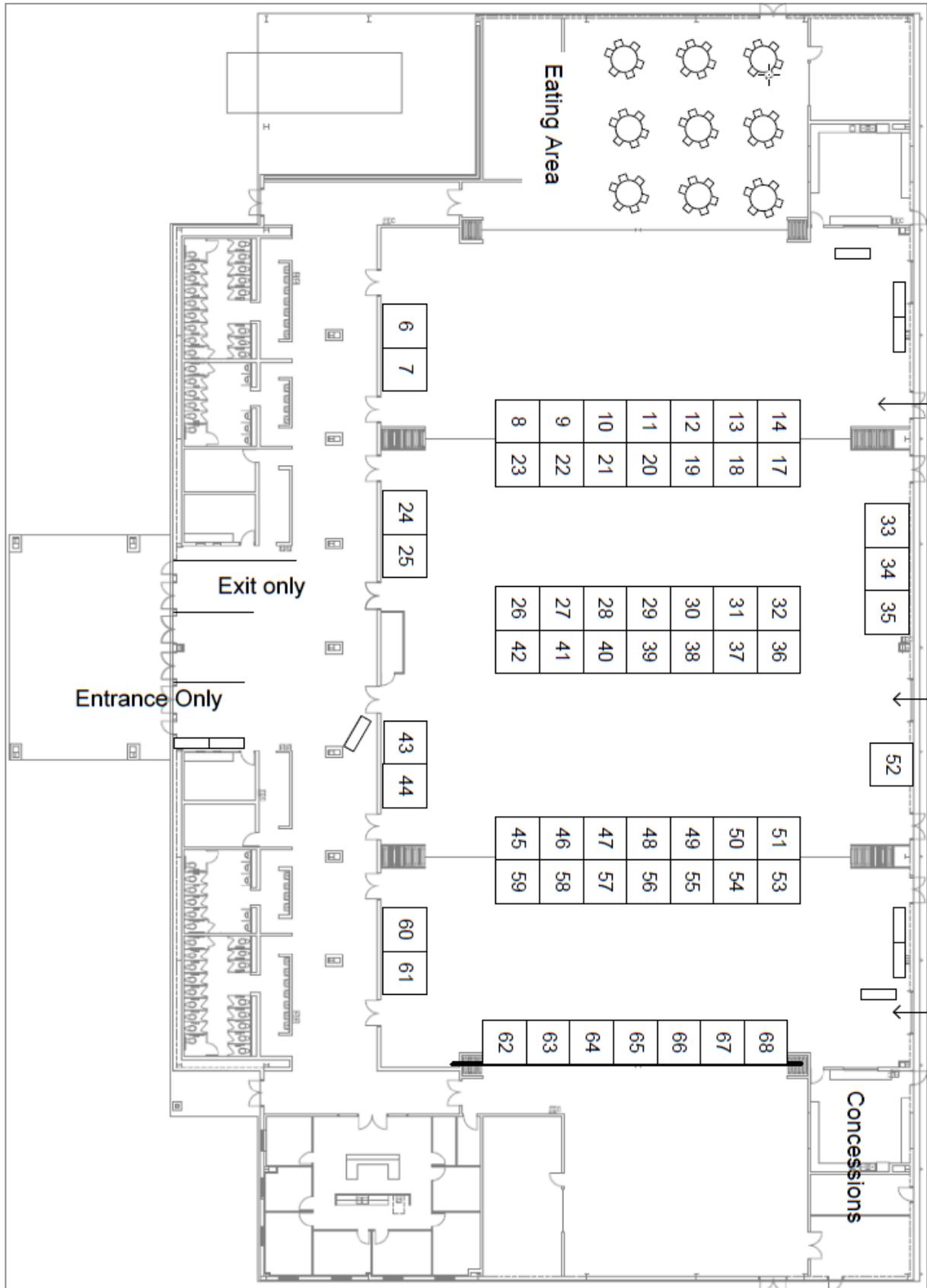
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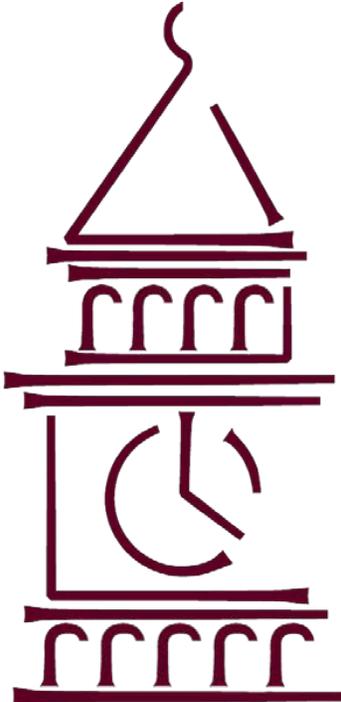
Company	Booth Number
Advanced Drainage Systems	41
Alamo Industrial	46
A-Lert Roof Systems	40
Asphalt Zipper	43
AuctioneerExpress.com	32
Bruckner Truck Sales	35
Choice Partners	63
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Road Doctors	54
Roadside Consulting LLC	67
Rock Asphalt	68
ROMCO Equipment	9
SAFE-D	61
Shoppa's - John Deere	66
Southern Health Partners, Inc.	49
Southern Tire Mart	8
Texas Association of Counties	20
Texas Concrete Pipe Association	50
Texas Road and Sign Supply.com	11/12
The Railroad Yard	33
Tiger Corporation	24
Tiger Manufacturing Company	14
TxLTAP - University of Texas at Arlington	60
Unique Paving Materials Corp.	57
Vanir Construction Management, Inc.	19
Volvo & Mack Trucks of Waco	44
Welch State Bank	37
Wilson Culverts, Inc.	7
Wright Asphalt Products Company	45

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